



## **School Effectiveness+**

**A complete system for improving effectiveness across an individual school or group of schools**



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School Effectiveness+ (SE+) is a complete system for improving effectiveness across an individual school or group of schools.

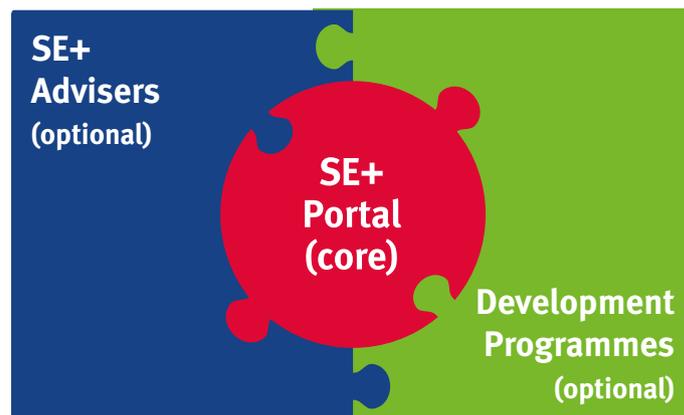
Based on ‘The 25 Characteristics of High-Performing Schools’, SE+ was developed during 18 months of research with leading academics and outstanding headteachers.

SE+ allows schools to evaluate themselves, identify their strengths and weaknesses, benchmark against other schools, and have a clear view of their improvement priorities.

The service has been successfully trialled by 80 schools across Essex, with 97% of headteachers saying SE+ would have a positive impact on learning outcomes.

## The Process

The Portal lies at the heart of the SE+ process. Highly experienced SE+ Advisers are available to support you throughout the entire process, and specially designed Development Programmes are available to address your SE+ priorities.



# School Effectiveness+ Portal

Evaluate your school, or group of schools, against research-based evidence of what makes a high-performing school. Use the outcome to plan for improvement.

## The School Effectiveness+ portal allows you to:

- evaluate your school against ‘The 25 Characteristics of High-Performing Schools’
- survey staff, parents, pupils and governors to build a complete picture of your school
- benchmark your performance against other schools
- identify development priorities and build your school development plan
- produce comprehensive self-evaluation reports to share with staff, governors and Ofsted
- collaborate and work together with other schools on improvement
- develop a common evaluation framework across a cluster or MAT

“SE+ is an invaluable resource for school leaders. It streamlines the self-review process, engages all stakeholders and helps leaders set key priorities.

**Prue Barnes-Kemp,**  
Executive Head of two Outstanding schools, London

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Area	Modified
Ofsted Judgements	25/05/2014 09:48
Effectiveness of Leadership and Management	25/05/2014 09:49

**Maturity Profile:**

Learning	Maturity: 1.5
Teaching	Maturity: 1.8
People management	Maturity: 1.4
Business management	Maturity: 1.5
Leadership	Maturity: 1.8
Performance	Maturity: 1.4

**Current 5 Priorities:**

- Performance management

## Self-Evaluation Form

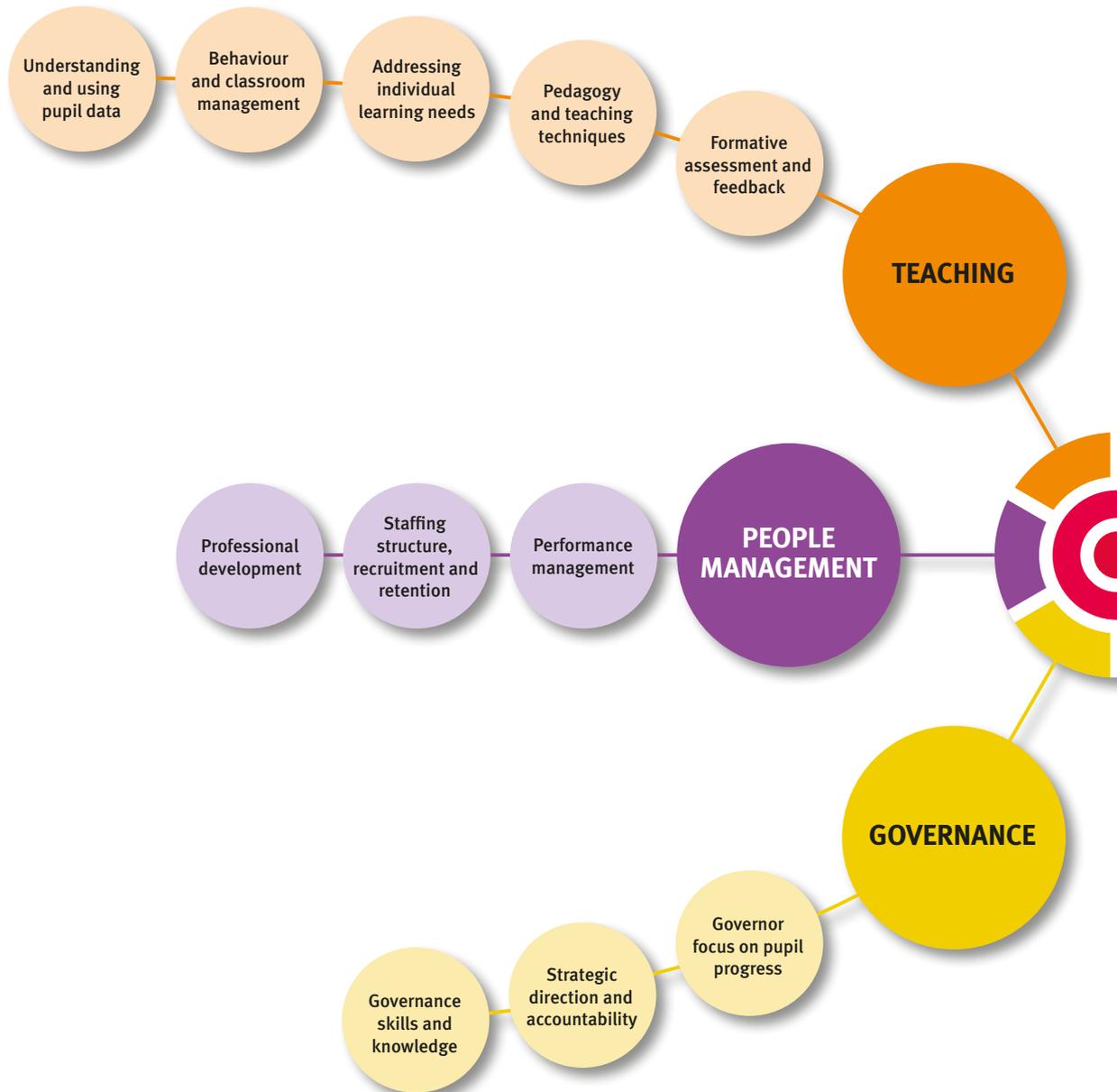
The Self-Evaluation Form (SEF) function allows you to create a detailed report to demonstrate your school’s strengths and the steps to be implemented for future improvement, linked to the Ofsted framework. The SE+ system enables you to draw together and display within the SEF information from a variety of sources including your SE+ self-evaluation, Target Tracker pupil data reports and other supporting documentation.

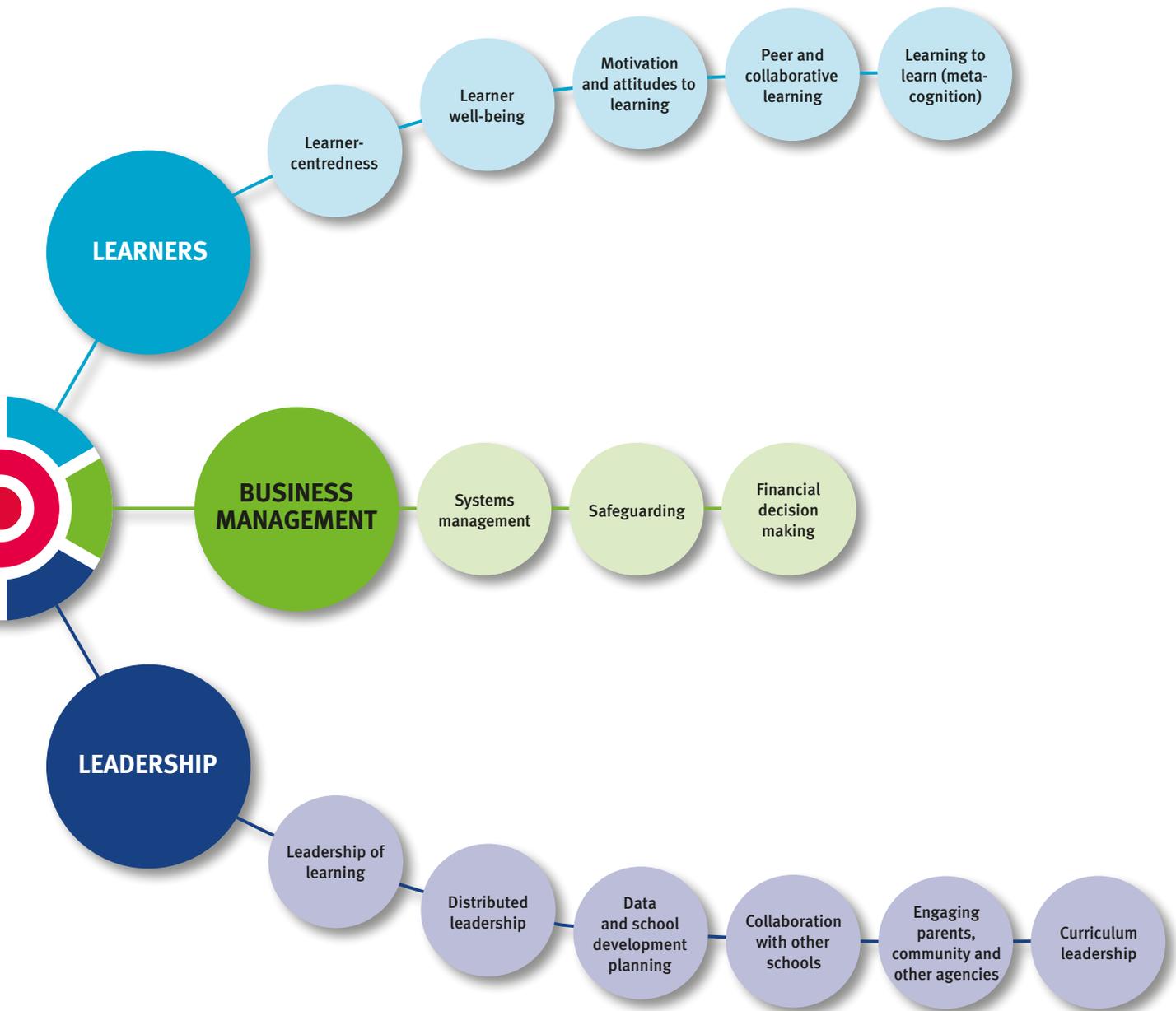
## Sign up to the School Effectiveness+ Self-Evaluation Portal:

Unlimited use and helpdesk support for 12 months for **£989 + VAT**.

# School Effectiveness+: 'The 25 Characteristics of High-Performing Schools'

A complete system for improving effectiveness within a school and across groups of schools







## School Effectiveness+ Advisers

From day one, a highly-trained SE+ Adviser can work with your school to maximise the impact of the SE+ diagnosis, analysis and development processes, involving the senior leadership team and governing body where appropriate.

Our team of SE+ Advisers are all experienced headteachers, Ofsted inspectors and former school improvement partners.

*“ My SE+ Adviser is so knowledgeable and supportive that each visit has been incredibly useful and will move my school forward. ”*

They are carefully trained in the principles of ‘The 25 Characteristics of High-Performing Schools’ and have highly developed coaching and consulting skills.

### **The SE+ Adviser provides a range of support including:**

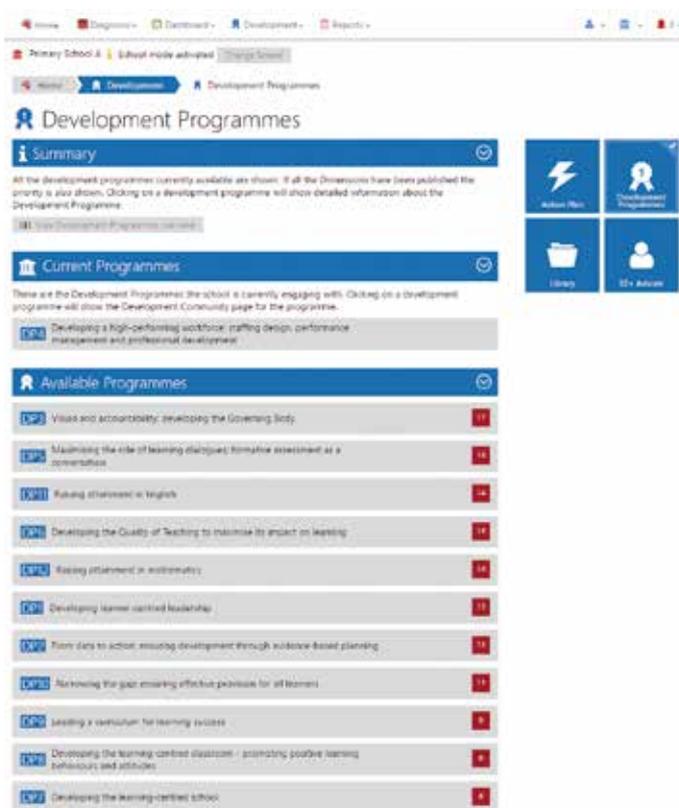
- support for the SE+ diagnostic process and planning for improvement
- external validation of the school’s self-assessment evidence base
- working with governors to develop their knowledge and skills
- coaching senior or middle leaders
- working collaboratively with leaders within a multi-academy trust or federation of schools

# School Effectiveness+ Development Programmes

Once the self-evaluation process is complete, fully integrating the views of the school community, your resulting SE+ Maturity Profile can be used to identify appropriate Development Programmes to undertake alongside other schools. These structured programmes include training events, school-to-school support and school-led improvement projects, all based on an up-to-date research knowledge base of the most effective strategies for improving practice.

## Programmes include:

- From Data to Action: Ensuring Development Through Evidence-Based Planning
- Developing Learner-Centred Leadership
- Developing a High-Performing Workforce
- Developing the Quality of Teaching to Maximise its Impact on Learning
- Developing the Learning-Centred Classroom: Promoting Positive Learning Behaviours and Attitudes



“ *The development programme focused on leading learning is one of the best continuing professional development (CPD) sessions I have ever attended.*

**Julie Lorkins, Headteacher, St. Andrew's Primary School, Epping**

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“ *The SE+ programme has allowed us to celebrate our strengths and has clearly identified those areas to work on next. My school development plan has written itself.*

**Heather Hann, Headteacher, Holy Trinity CofE Primary School, Colchester**

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## For further information or to sign up to the School Effectiveness+ Self-Evaluation Portal:

**T:** 0345 200 8600

**E:** [enquiries@EESforschools.org](mailto:enquiries@EESforschools.org)

**W:** [EESforschools.org/SEplus](http://EESforschools.org/SEplus)

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